



## AREAS OF EMPHASIS

- Employment Law
- Litigation
- Intellectual Property

## PROFESSIONAL EXPERIENCE - EMPLOYMENT LAW

Kurt Barker joined the Employment Law and Litigation departments at Karnopp Petersen in early 2008. Prior to moving to Bend, Kurt practiced employment law with Stoel Rives LLP in Portland, Oregon where his practice focused on employment litigation and counseling employers in all aspects of employment-related issues. As the current Chair of Karnopp Petersen's Employment Law department, Kurt's practice continues to emphasize the counsel and defense of clients in most all employment-related matters, including discrimination, harassment, wage and hour, tort, noncompete enforcement, and trade secret obligations. He frequently lectures on employment law topics, and conducts trainings for managers and employees.

Oregon Super Lawyers named Kurt a Rising Star in Employment Law for four consecutive years. The selection process identifies no more than 2.5 percent of the lawyers in the state. In recent years, peers repeatedly have selected Kurt for listing in Best Lawyers in America for his work in Employment Law, as well.

## PROFESSIONAL EXPERIENCE - INTELLECTUAL PROPERTY AND MORE

In addition to handling a variety of competition-related disputes and trade secret issues, Kurt counsels clients on their intellectual property protection strategy, obtaining federal and other trademark rights, protecting copyright and more, and works with clients to enforce those rights. Together with Karnopp Petersen attorney Jon Napier, Kurt helped launch the firm's Emerging Business, Technology and Intellectual Property or e-TIP practice group, to better collaborate and serve our clients' needs in this area.

Kurt's practice also involves representing clients in a variety of business, fiduciary, probate and other disputes, including work in state and federal courts.

Prior to his career in law, Kurt served as a campaign aide to U.S. Senator Ron Wyden, as well as a legislative aide to Oregon Secretary of State Phil Keisling.

## PROFESSIONAL AND COMMUNITY ACTIVITIES

Kurt is a board member and past president of the Human Resources Association of Central Oregon (HRACO), our local chapter of the Society of Human Resources Management (SHRM), and serves on the board of the Oregon Employer Council - Central Oregon. He volunteers as Secretary of the Board for Volunteers in Medicine Clinic of the Cascades, and serves on the Leadership Bend Steering Committee, as well.

Kurt is also a member of the Deschutes County Bar Association, and a small group known as the Central Oregon Intellectual Property Attorneys. An Eagle Scout himself, he serves as Assistant Scoutmaster for his son's Boy Scout Troop.

## EDUCATION AND AWARDS

- Stanford Law School, J.D., with distinction (2001); Editor, Stanford Technology Review
- University of Oregon Honors College, B.A., cum laude, Mathematics (1996)

## ADMITTED TO PRACTICE

- Oregon
- United States District Court, District of Oregon
- United States Court of Appeals, Ninth Circuit

## DIRECT CONTACT

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